

Senior Management

DR CHEO TONG CHOON @ LEE TONG CHOON

Chairman and Executive Director

Details of Dr Cheo's working experience and qualifications are set out in "Board of Directors", page 8.

MS MICHELLE CHEO HUI NING

Deputy Chairperson, Executive Director & Chief Executive Officer

Details of Ms Michelle Cheo's working experience and qualifications are set out in "Board of Directors", page 8.

MS BIANCA CHEO HUI HSIN

Executive Director & Deputy Chief Executive Officer

Details of Ms Bianca Cheo's working experience and qualifications are set out in "Board of Directors", pages 8 to 9.



MR RAJESH SHROFF

Chief Financial Officer

Rajesh Shroff has served as the Chief Financial Officer of Mewah International Inc. since 2019, providing strategic financial leadership across the Group's global operations. He oversees financial strategy and planning, corporate finance, treasury, taxation, financial reporting, investor relations and corporate affairs, and drives the Group's shared-services initiatives to enhance efficiency and cost optimisation.

Mr Shroff brings over three decades of experience across manufacturing, food, agribusiness and commodity trading sectors. His earlier career includes senior finance positions at prominent industry leaders such as Wilmar India joint venture, Olam and Adani, where he contributed to financial strategy development, business expansion and operational excellence.

He began his career with an associate firm of Ernst & Young, gaining foundational experience in audit and corporate finance.

Mr Shroff is a Fellow member of The Institute of Chartered Accountants of India and an Associate member of The Institute of Company Secretaries of India.

MR SHYAM KUMBHAT

Head of Trading and Merchandising

Mr Shyam Kumbhat joined Mewah in 1995, taking on the role of President of Mewah Oils & Fats Pte. Ltd. He currently leads the Group's Trading and Merchandising function,

overseeing palm oil bulk trading and marketing activities. In this role, he provides strategic direction and commercial leadership across key market segments.

With over 45 years of experience in the edible oils and fats industry, Mr Kumbhat brings a wealth of expertise to his role. Prior to joining Mewah, he served as Vice President, Marketing at Pan Century Edible Oils Sdn. Bhd., a multinational company under A V Birla Group, where he worked from 1977 to 1995.

MR CHEO JIAN JIA

Senior Executive Vice President, Commercial

Mr Cheo Jian Jia joined the Group in 2012 as a trader and was promoted to Trading Manager in 2014. In 2023, he was appointed as a Senior Executive Vice President, Commercial. In his current role, he oversees the Group's commercial vegetable oil activities, with responsibility for purchasing, marketing, and trading, covering the Group's refinery operations in Indonesia and East Malaysia, as well as oversight of the Group's tanker vessel business supporting its regional supply chain.

Prior to joining Mewah, Mr Cheo started his career with Bunge Global Agribusiness.

Mr Cheo holds a Master of Business Administration from The University of Chicago Booth School of Business, a Master of Science in Asian Studies from Nanyang Technology University, and a Bachelor of Science in Chemical Engineering from Northwestern University.

MS WONG LAI WAN

Head of Risk Management

Ms Wong Lai Wan joined Mewah in 1987 as a Chemist and has since accumulated over 35 years of extensive experience within the Group. Her multifaceted expertise encompasses quality control, production, operations, logistics, marketing, trading, business development, and risk management. In her current role, Ms Wong is entrusted with overseeing operational controls and managing risks within the organisation.

Before joining Mewah, Ms Wong initiated her career as a Chemist with Pan Century Edible Oils Sdn. Bhd.

Ms Wong is a distinguished graduate, holding a Bachelor of Science degree in Chemistry with First Class Honours from University Kebangsaan, Malaysia.

MS AGNES LIM SIEW CHOO

Head of Operations (Malaysia)

Ms Agnes Lim Siew Choo joined Mewah in 1988, as a Factory Operations Executive and has grown alongside the Group as it expanded its manufacturing footprint. With over 40 years of experience in factory operations, her current responsibilities include production management, quality assurance, procurement, and ensuring timely fulfilment of both local and international delivery commitments.

Before joining Mewah, Ms Lim served as an Operations Executive at Southern Edible Oils Sdn. Bhd. from 1983 to 1988, where she managed logistics of edible oil, production planning, and shipping requirements for both local and overseas markets.

Ms Lim holds a Bachelor of Arts degree from The University of York, Toronto, Canada in 1982.

MR ANIL DASHRATH INGROLE

Head of Technical & Operations (South)

Mr Anil Dashrath Ingrole joined Mewah in 2011, initially as Technical Director, and has since advanced to lead the Technical & Operations aspects of key factories and projects. With over 45 years of experience in oleochemical and palm oil industries, he brings deep technical expertise in technology transfer, cost-saving, and process innovations.

Before joining Mewah, Mr Ingrole held various roles at VVF India, Aditya Birla's Pan Century Oleochemical and Bombay Oil Industries.

Mr Ingrole has been recognised for his outstanding contributions to the industry. In acknowledgement of his leadership and technical excellence, he was awarded an honorary Doctorate from International Intern University and Distinguish Alumni Award from Institute of Chemical Technology (formerly known as UDCT) & its Alumni Association. His influence extends to industry committees, having served as a member of MPOB's Program Advisory Committee and Process Engineering and Oleochemical subcommittee and Chairman of Malaysia Oleochemical Manufacturers Group Technical Committee.

